

## K-12 Summer Institute for School and System Leaders

Theme: Change Leaders Learn

### August 25, 2015 (Day 1)

- 9:00 Mary Jean Gallagher, Assistant Deputy Minister
- Why the focus on leadership and learning for change and why now?
  - Summer Institute Goals
  - Agenda
  - Twitter
- 9:15 John Malloy, Assistant Deputy Minister
- Leadership for Learning
- Gene Deszca, Associate MBA Director, Wilfred Laurier University
- 9:30 Evolving with the Changing Times
- Context of the Organization – political, economic, social, technological and ecological/environment influences
  - Task #1 – On what change do you want to focus during this summer institute?
- 10:15 Change Leader Organizational Analysis
- Task #2 – Nadler and Tushman's Congruence Model
  - Task #3 - Rate your System's Readiness to Change
- 12:00 George Zegarac, Deputy Minister
- 12:15 Lunch
- 1:00 Need for Change and Vision for Change
- Task # 4 – Create an Elevator Pitch and Tweet the key ideas
- 2:10 Navigating the Organization
- Task # 5 - Force Field Analysis
  - Task # 6 - Stakeholder Analysis

*Change is the end result of all true learning.*

*Leo Buscaglia*

**Reminder: Day 2 begins at 8:30**

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