

K-12 Summer Institute for School and System Leaders

Theme: Change Leaders Learn

August 26, 2015 (Day 2)

8:30 Day 1 Reflections

9:00 – 12:00 Breakouts

Participants	Facilitator	Theme	Location
Supervisory Officers	Steven Katz	Supervisory Officer school visits that make a difference on the instructional Leadership capacity of Principals	Harbour A and B
Principals, Vice Principals and Program Staff	Gene Deszca	Nurturing a Learning Culture in Your School	Metropolitan Grand Ballroom

Agenda for Principals, Vice Principals & Program Staff:

9:00 Building Trust and Influencing Change

- How Leaders Develop Relational Trust
- Influencing Strategies
- Task # 7 - Influence Tactics

10:00 Building Support for Change

- Identifying innovators, early majority, late majority, late adopters, non-adopters
- Using the change continuum
- How to manage/minimize cynicism about change
- Task # 8 – Based on stakeholder predisposition to change and where they are on the change continuum, what influence tactics might be used to move them along the continuum?

10:45 Communication and Engagement Plan

- Task # 9 – Communicating for Change

11:45 Change Competencies
Rules of Thumb for Change Agents

12:00 Lunch

12:45 Turning School and Board Plans to Action

- Action / Implementation Tools
- Task # 10 - Complete Action/Implementation Tool Chart

2:15 Consolidation – Mary Jean Gallagher and John Malloy

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